Bylaws Article VI amendment (related to Dual Membership) redlined:

BOLD means changed/added text - MARKED OUT (MARKED OUT) text means deleted text

ARTICLE IV Affiliates

4.01 Affiliates

The Association may establish domestic and international Affiliate organizations. such that all members of

an Affiliate must be Members of NAEA, and Affiliate boundaries may not overlap. A domestic Affiliate is located within the states, commonwealths, possessions or territories of the United States, or the District of

Columbia, and operating in conformity with rules and procedures established by NAEA. An international Affiliate is located outside the United States, its possessions and territories; established under and in compliance with the laws of the country in which it was created; and operating in conformity with rules and procedures established by NAEA, to the extent these are not inconsistent with, or in violation of, the laws of the country with which the international Affiliate must comply.

4.02 Affiliate Membership

A Member will be a Member of an Affiliate whose charter includes either the geographic area of the Member's place of residence or employment. However, contiguous Affiliates may agree to allow Members

to join each other's Affiliate. The Member will be allowed to continue this non-geographic affiliation until such time as the Member chooses to rejoin the Affiliate in the Member's geographic area.

4.03 Authority to Charter Affiliates

The authority to charter and to modify the territory of existing Affiliates resides with the Board. The Board

will establish procedures for the granting of charters at the state, international, or regional level. Only one

association-chartered Affiliate will exist for any geographical area.

4.04 Governing Documents

The governing documents of each Affiliate must be in conformity with the Bylaws of the Association for the

Affiliate to be chartered or to retain its charter. The governing documents of new domestic and international Affiliates must be approved by the Association before a charter is granted. Bylaws changes by Affiliates must be reported to the Association.

4.05 Membership Requirements

An Affiliate must require that its members maintain membership in the Association. An Affiliate may require its members to maintain membership in a society or chapter within the geographical area of the Affiliate.

4.06 Dues

The Association will allow each Affiliate to set its dues.

4.07 Withdrawal of Charter

Authorization to operate an Affiliate may be withdrawn whenever the Board in good faith determines that

any of the following events have occurred:

- 1. Failure to serve the Members within the Affiliate's area of responsibility;
- 2. Failure to abide by Association or Affiliate governing documents;
- 3. Failure to abide by the Association's Code of Ethics and Rules of Professional Conduct.

4.08 Affiliate Liability

Each Affiliate will be solely liable for any debts or obligations it incurs.

Pro Arguments:

Elimination of the dual membership requirement removes a barrier to entry for potential members.

Overall membership could increase as some enrolled agents will be more inclined to join NAEA if they do not have to join an affiliate as well.

Members want more options to choose where they want to engage, participate, and belong, and not have that dictated to them. This will attract more EAs to our association.

Con Arguments:

Overall membership could decrease as some current NAEA members might be more inclined to join only the affiliate if there is no dual membership requirement.

Affiliates will be required to take on some or all of the administrative tasks NAEA has been handling for the affiliates, such as the collection of dues and maintaining the affiliate's membership database.